

The Influence of Transformational Leadership and Transactional Leadership on Management Decision Making at Perguruan Advent Bandung and Perguruan Advent Cimindi

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Abstract

The study aimed to determine the influence of transformational and transactional leadership on management decision making at two Adventist schools in Bandung, Indonesia. Data were collected among 51 respondents and were processed using SPSS program. The degree of relationship of transformational leadership to management decision making was $r = 0.310$. Transformational leadership contributed only 9.6% of the variance in management decision making. The regression obtained was $Y = 2.632 + 0.374 X_1$. Further, the transactional leadership had a very low influence to management decision making ($r = -0.160$). Transactional leadership contributed only 2.6% of the variance in management decision making. The regression obtained was $Y = 9.914 + 0.147 X_2$. The results showed that transformational and transactional leaderships had very low influence ($r = 0.341$) to management decision making. In F-test indicates that $F\text{-counted } 3.163 < F\text{-table } 3.190$; contribution of 8% and regression obtained $Y = 3.231 + 0.365 X_1 + 0.132 X_2$.

Keywords: *transformational leadership, transactional leadership, management decision making*